Release Notes for Sage Payroll & HRMS 2016

Content

This release notes covers two sections:
1. Progressive Enhancement (if any)
2. Issues that have been addressed

Version 9.9.2.3	Release date: 9th March 2016
Progressive Enhancements	

Marital Status

The Marital Status in Personel > Add/Update Employee > Personnel File Maintenance > Per. Details tab, has been changed from "**Others**" to "**Divorce/Widow/Widower**" following the term used in LHDN calculator.

Sage Payroll

LHDN Calculator

Issues that have been addressed

Case ID	Brief Description
313-133505	IRAS Appendix 8A Validation
313-133810	BIK009 for First Half Payroll Process
240-132287	BIK009 not showing in EA form
346-133738	IRAS Appendix 8A Report BIK Total Amount
322-133975	Report CP22A Incomplete
316-131723	Socso 8A Report
353-133393	Fix Commission Total Amount at 12 Month Figure update

Upcoming enhancement

Below is the list of Bank File Format currently pending approval from respective Bank:

a. Maybank 2E-RC v4.3.2
   - Salary [APS 36]
   - EPF [APS 93]
   - Socso [APS 94]
   - LHDN [APS 95]
b. CIMB Biz Channel
   - Salary [APS 7]
   - EPF [APS 64]
   - Socso [APS 65]
   - LHDN [APS 75]
c. RHB Smart Payroll
   - Socso txt file [APS 62]

PCB 2016

    a. Deduction for SOCSO payment
- Tax payer will be eligible to claim a deduction up to maximum of RM250 per year on the contribution to SOCSO.

    b. Deduction for Parental care
- Tax payer eligible to claim a new personal deduction of RM1,500 for each parent.

Report format updated:

Malaysia

❖ Borang Maklumat Berkaitan Penggajian Dengan Majikan Majikan Terdahulu Dalam Tahun Semasa Bagi Tujuan Potongan Cukai Bulanan (PCB) / TP3 (1/2016)

❖ Borang Tuntutan Potongan Dan Rebat Individual Bagi Tujuan Potongan Cukai Bulanan (PCB) / TP1 (1/2016)

Issues that have been addressed

Case ID	Brief Description
313-130244	Payslip DW dates double calculate
293-132018	HRMS: Backup, Restore, Re-index and Upgrade Database
313-131847	HRMS: user not found
293-131856	Leave approval/application Add and Edit button

PCB 2016

a. Income Tax for Resident Individual
  - Individual income tax rate will be increased by 3 percentage points.
  - Individual income tax will be restructured whereby the chargeable income subject to the maximum rate will be increase from exceeding RM400,000 to exceeding RM1,000,000.
  - The maximum tax rate for year 2015 at 25% will be increased to 26% and 28%.

b. Income Tax for Non-Resident Individual
  - Non-resident individuals' income tax rate would be increased by 3% from 25% to 28%.

c. Increase in Deduction For Spouse
  - Deduction for spouse whose has no income or pays on alimony to his former wife will be increased to RM4,000.

d. Increase in Deduction for Child
  - Deduction for each child below 18 years of age be increased to RM2,000.

e. Increase in Deduction for Children studying at tertiary level
  - Deduction for unmarried child aged 18 years old and above who pursue full time education at diploma level and above at recognized institution of higher learning within Malaysia or at a degree level and above at a recognized institution of higher learning outside Malaysia increased to RM8,000.

f. Increase in Deduction on fees of tertiary education
  - Deduction of resident individual taxpayer who pursues a course of study up to tertiary level in selected fields of study, or Master or Doctorate level in any field at any institution or professional body in Malaysia recognized by the Government or approved by Minister of Finance increased to RM7,000.

g. With effect from 2016, gross income from an employment receivable in respect of any particular period shall be taxed in the year it is received. The requirement to relate the employment income to the particular period is remove.
  - Compute Previous Year PCB feature/function will be removed from system.

Reference:

http://www.hasil.gov.my/goindex.php?kump=5&skum=3&posi=1&unit=5100&sequ=6

*Important notes:

For the below deduction enhancement from LHDN will be only available on next Sage Payroll version 9.9.2.2:

- c. Deduction for SOCSO payment
    - Tax payer will be eligible to claim a deduction up to maximum of RM250 per year on the contribution to SOCSO.
- d. Deduction for Parental care
    - Tax payer eligible to claim a new personal deduction of RM1,500 for each parent.

Report format updated:

Malaysia

- ❖ CP22A LEMBAGA HASIL DALAM NEGERI MALAYSIA PEMBERITAHUAN PEMBERHENTIAN KERJA (SWASTA)

Singapore

- ❖ Form IR8A
- ❖ Form Appendix 8B

Issues that have been addressed

Case ID	Brief Description
322-131863	User gets a Sage Cover expire message

CPF Contribution Rate Change (For Singapore)

CPF contribution rates for employees aged above 50 years to 65 years will be increased. The changes will be applied to wages earn from 1 January 2016:

   a. Above age 50 to 55, contribution by employer increased 1 % and contribution by employee increased 1%.
   b. Above age 55 to 60, contribution by employer increased 1% and contribution by employee remain unchanged.
   c. Above age 60 to 65, contribution by employer increase 0.5% and contribution by employee remain unchanged.

Ordinary Wages (OW) will be increased for wages earned from 1 January 2016. Private Sector Employees and Public Sector Non-Pensionable Employees > OW ceiling will be increased from $5,000 per month to $6,000 per month.

Additional Wages (AW) Ceiling will be increased from $85,000 to $102,000 from 2016.

CPF Annual Limit will be revised to $37,740 for 2016.

Reference:

https://www.cpf.gov.sg/Employers/EmployerGuides/employer-guides/paying-cpf-contributions/cpf-contribution-and-allocation-rates

IRAS Reporting Employee Earnings (For Singapore)

IR8A, Appendix 8A, Appendix 8B, IR8S file formats are now updated to the latest to meet the requirement from IRAS.

Changes from YA 2016 Onwards

The changes to the file format with effect from YA 2016 are summarised below:

S/No	Field Name	File Format	Change(s)
1	Telephone number/ Email address	IR8A/ Appendix 8A/ Appendix 8B/ IR8S(Header)	Telephone number cannot be blank if email address is blank, and vice versa.
2	Data items indicator (refer to file format for affected fields)	IR8A (Detail)	Removal of 'N' indicator.

Reference:

https://www.iras.gov.sg/irashome/Businesses/Employers/Auto-Inclusion-Scheme--AIS-/Technical-File-Format/Specifications/

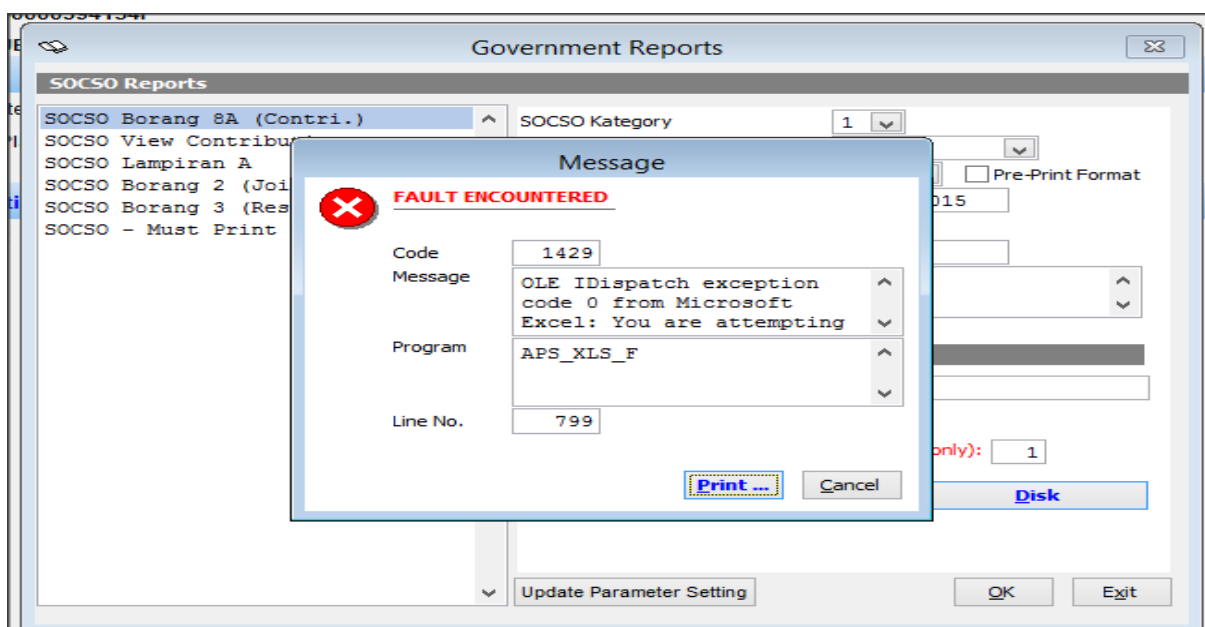# Bank format enhancement (for Malaysia)

a)   Maybank 2E-RC v4.3.1

APS No.	Payment type
93	EPF
94	SOCSO
95	LHDN
36	Salary

b)   RHB Smart Payroll

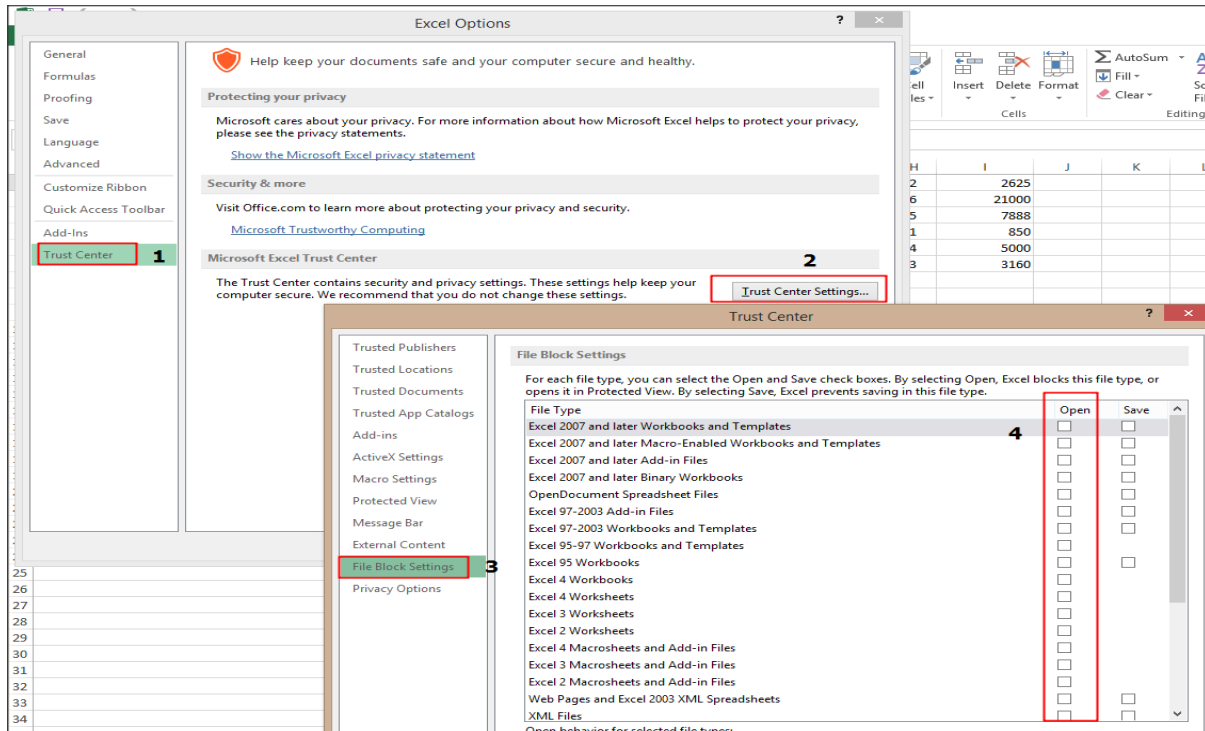| APS No.	Payment type
58	EPF
59	SOCSO
96	LHDN
8	Salary

*Important notes:

If you encountered the below error message when generating RHB APS 58 and APS 59 xls format

Kindly perform the steps as below:

Go to Excel > Files > Options > Trust Center > Trust Center Setting > Untick all the options > Save
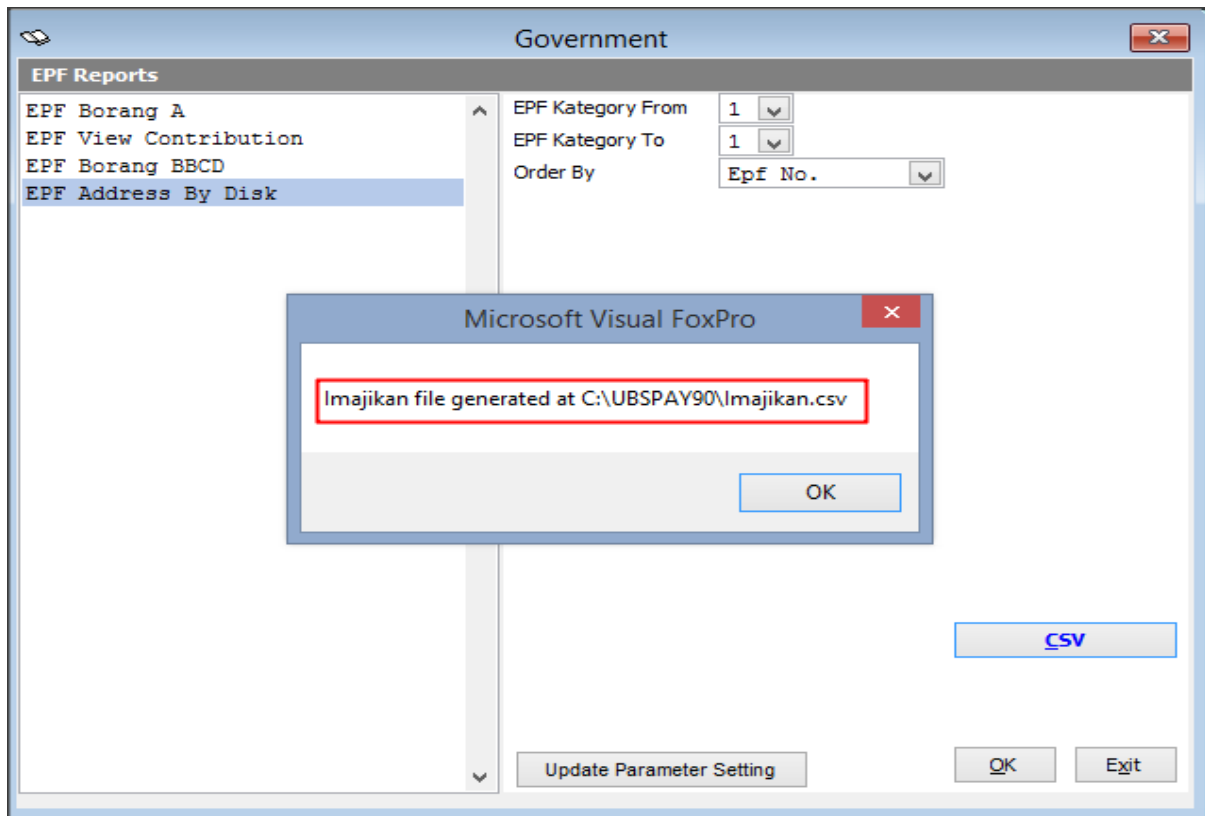After that, you should be able to generate the files without the error message shown.

KWSP e-Caruman iMajikan.csv reporting file (for Malaysia)

Penghantaran Butiran Caruman untuk Aliran Kelulusan menggunakan Borang A format Comma Separated Value (CSV) – Bayaran Melalui Laman Web Bank is now available.

To generate the iMajikan.csv file in Payroll System, please go to:

Government > EPF Reports > EPF address by Disk > Click CSV > Click OK

The iMajikan.csv file will be available at your data folder. Below is the sample csv file:

Issues that have been addressed

Case ID	Brief Description
353-130645	HRMS Manage User ID is not working
313-119102	12 month yearly report total amount
281-123492	APS37 salary format header record total
313-128834	Singapore AW calculation
313-128965	IR8A Appendix 8A report amount not shown
241-84804	BIK for some month not list after month end
313-130129	Appendix 8B enhancement
313-128387	IR8S report format updated

END