Release Notes for Sage Payroll & HRMS 2016

Content

This release notes covers two sections:

- 1. Progressive Enhancement (if any)
- 2. Issues that have been addressed

Version 9.9.2.5

Release date: 9th May 2016

Progressive Enhancements

Malaysia: SOCSO Relief enhancement

Tax payer is allowed to claims the SOCSO contribution as deduction for income tax (to include in PCB calculation through TP1 form) effective from 1st January 2016 as per gazetted in the Finance Act 2015. The SOCSO deduction is same as per other optional deductions. The employee must incur exact (expenses) amount i.e. the actual amount of SOCSO deducted from their salary then only they could declare at TP1 form to include for PCB calculation.

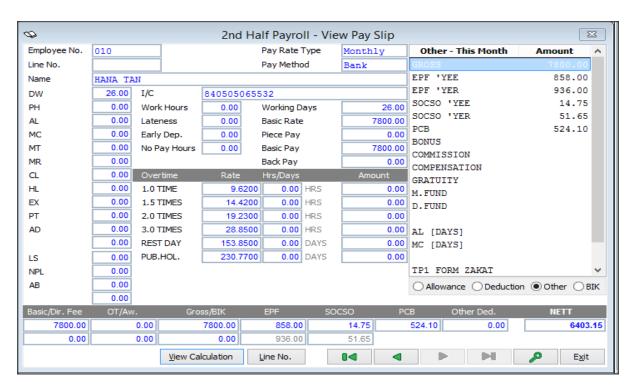
Sage Payroll system has been enhanced to automate the SOCSO relief calculation in PCB calculation for each employee.

a. Go to Personnel > Add/Update Employee > Govern. > Insurance, checked the Socso Relief option.

Note: Please do not perform this setting if the employee does not want the SOCSO relief to be deducted directly from monthly PCB.

Personnel File Maintenance
Employee No. 010 Name HANA TAN
Initial
Per. Details Pay Govern. Non-Citizen Setting Allow./Ded. Other Pre. Relief Prev. Year BIK Item
Bank - BANK Insurance
Bank Code MEPS SOCSO No. Use I/C No.
Branch Code Table 1 👽 SOCSO IC N 🗸
Bank A/C No. Category 1 👽 SOCSO Initial
Category 1 V Payment Mode
Bank IC N
EPF
EPF No. K1234567 NK
Table 1 V EPF IC N V
Category 1 V
EPF (Yee) Formula
EPF (Yer) Formula
TAX
Branch KI
Tax No.
Category 1 v Tax type RS v
Scan From MyKad Add Delete Save Exit

b. After you have successfully process payroll for the month, the SOCSO relief amount as per the employee's SOCSO amount will be reflected at Normal Pay > Relief & Rebate tab with relief code TR0029.



Ø		Vi	nce Only)	×			
Ordinary Wages	Bonus	Commission(C)	Director Fee & N	e			
PCB Calculation	n Detail ·	- Ordinary Wag	es Only				
Estimated Taxabl	le Yearly (Ordinary & Additio	onal Wages (P)		70785.25	Remain Working Month (N)	10
Paid Ordinary & A	Additional	Wages (Include F	Self Deduction (D)	9000.00			
Contributed KWS	P (Include	e Previous Compa	iny) (K)		0.00	Spouse Deduction (S)	0.00
Current Month O	rdinary W	/ages (Y1)			7800.00	Children Deduction (C)	0.00
Current Month Co	ontributed	d KWSP (K1)			858.00	Disable Employee (Du)	0.00
Estimate Remaini	ing Month	Ordinary Wages	(Y2)		7800.00	Disable Spouse (Su)	0.00
Estimate Remaini	ing Qualifi	ed KWSP + Life I	nsurance Amount	(K2)	514.20		
Life Insurance an	nd Annuity	/ (Include Previou	is Company) (K & I	K1)	0.00	Current Month Levy (V1)	0.00
Accumulated Tax	(Relief (In	nclude Previous C	ompany) (LP)		0.00	_	
Current Month Ta	ax Relief ((LP 1)			14.75		
						-	
		Total Yearly Inco	me (M)		70000.00		
Tax Rate (%) (R))				21.00		
Taxable Amount					5600.00		
Accumulated Zak					0.00		
Accumulated Lev	·				0.00		
Accumulated PCE	3 Contribu	tion (Include Prev	/ious Company) (X	0	0.00	MTD(A)	524.10
						Current Month Zakat	
2012 MTD Form	ula		and Fee/Levy	0.00			
[(P-M		8]-(Z+X)	Net MTD (A+B+C+D)	524.10			
MTD =	N + 1	1					
Where,							
P = [E(Y-K*) + *K + K1 + K2 +			+ (Yt-Kt*)]-[D+S+	+ Du + Su + QC	+ (ELP +LP 1)]		Exit

2nd Half Payroll - Normal Pay [Febr	uary '2016] 🛛 💌
Employee No. 010 HANA TAN Line No. Update	Line No.
Basic Pay & Overtime Allowances Deduction Other User Defin	ne Rate Relief & Rebate BIK Item
Relief Code Description	Relief Date Relief Amount
TR0029 SOCSO Relief	09/05/2016 14.75
Rabate (Zakat/Levy) Through TP1 Form Declaration	
Zakat (TP1 Form) 0.00 Levy (TP1 For	m) 0.00
	Del. Pay Save Exit

Singapore: Itemised Payslip enhancement

User is now able to enter in the Salary period for itemised Payslip.

Ø		2	nd Half Payroll									
Pri	Print Pay Slip											
EZ1 EZ2 EZ3 EZ4	 Pay Slip Piece Rate Summary A4 Pay Slip Pay Slip 	<	By Employee No. From Employee No. To Confidential Level Pay Rate Type Pay Method Pay Slip Date Remark From : 01/04/20 To : 01/04/20									

Itemised Payslip (I	First Half)			_	
			F PAYROLL - APRIL 201 01/04/2016 to 30/04/2016	6	MONTHLY / BANK
EMPLOYEE / LINE NO. CATE GORY	: 001		NAME : I/C NO. :	NATHAN SEE 7896456	
BASIC RATE	:	7800.00	ALLOWANCE		DEDUCTION
WORKING DAYS	:	13.00	TOTAL	500.00	TOTAL 420.00
DW AL MC 11.00 1.00 1.00			FOOD ALLW.	500.00	
BASIC PAY	:	3900.00			
DIRECTOR FEE	:	0.00			
	:				
					CPF 420.00
Date of Payment					
30/04/2016					
Mode of Payment					
Cash Cheque	(Bank Deposit)				
Overtime Details			Other Additional Pa	yments	
01/04/2016 to 30/04/2	2016		COMMISSION	0.00	
OVERTIME	RATE HRS / DAYS	AMOUNT	BONUS	0.00	
1.0 TIME	11.8000 3.00 HRS	35.40	EXTRA	0.00	
1.5 TIME S	17.7000 3.00 HRS	53.10			
2.0 TIME S	23.6000 4.00 HRS	94.40			
TOTAL		182.90			
			_		
MONTHLY GROSS CPF 'YER	8982.90 357.00				
YTD AL YTD MC	1.00 DAYS [-1.00 1.00 DAYS [-1.00				
	TOR FEE OVERTIME ALL		PAY DEDUCTION CPF	NETT	
3900.00 0	.00 182.90 500	.00 4582.90	0.00 420.00	4162	2.90 E MPLOYEE 'S SIGNATURE

Sage One integration with Sage Payroll

User now able to generate the current month payroll CSV file from Sage Payroll and import it into Sage One

Go to Miscellaneous > C. Post to Sage One

sage Psyrol										
File	Payments	Personnel	Government	Miscellaneous	Monthly And Yearly	Housekeep	oing Wizard	Correspondence	Help	Su
ADM			Switch to		r Reports nport Payroll Records					
2	ECE Conti	rol Board	A 🗃	<u>3</u> . Export Pay	roll Records To Excel					
	My Favori	tes	Sac	<u>4</u> . Export CS\ <u>5</u> . Check File						
	Personne	1		6. UBS HRMS	S Option	+			Bui	ild 9
\$	1st Half F	Payroll	Premiu Malays	7. Accrued A	ccount Maintenance					
\$	2nd Half F	Payroll	Produc	<u>8</u> . Posting To	o Daccount	>				
	Governme	ent	Licensed	<u>9</u> . Note On li	mporting					
9	New		MyAppID	<u>A</u> . External A <u>B</u> . Post To Sa						
	1st Half	Normal Pay	Product	<u>C</u> . Post To Sa	age One 🛛 🔶 🕇 🛶	_				
			Sage C	over						

osting Allowance Deduction	Account No.	Date 31/03/	/2016		
Transaction	Account	A/C Description	Affecting Account	Amount	~
Basic Salary	Salary		Wages Payable	22,000.00	
PETROL	Allowance		Wages Payable	350.00	
FOOD	Allowance		Wages Payable	350.00	
Bonus	Bonus		Wages Payable	5,000.00	
Commission	Commission		Wages Payable	500.00	
EPF Employee	Wages Payable		EPF Payable	3,025.00	
EPF Employer	EPF Expenses		EPF Payable	3,348.00	_
SOCSO Employee	Wages Payable		Socso Payable	44.25	
SOCSO Employer	Socso Expenses		Socso Payable	154.95	_
PCB	Wages Payable		Income Tax Payable	2,379.55	_
LOAN	Wages Payable		Loan for Employee	600.00	_
					_
Ref. 1	lo. REF4456		Total	37,751.7	5

User able to fill in the information such as:

- a. Account [Debit side]
- b. A/C Description
- c. Affecting Account [Credit side]

Below is a sample print screen of the csv file generated

X	- ه 🖯	¢~.∓										SageOn	eExport952016	14537.CS	V - Excel					
F	FILE HOM	ME INSERT	PAGE LAYOUT	FORMU	LAS DAT	TA REV	IEW VIE	N ADD	-INS											
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	este	at Painter B	I <u>U</u> •	<u>ð</u> - <u>A</u> -	===	€ +	E Merge	e & Center	- \$ -		onditional	Format a	Check Cel		Explana	tory	Input	Li	nked Cell	No
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	А	В	C	D	E	F	G	н		1		<	LN	1	N	0	р	Q	R	s
1		Debit/Credit	account	reference	descriptio	tax type	exclusive		total	affecting account			lysis coanaly					_		-
2	31/03/2016	Debit	Salary	REF4456			22000	0	2200	0 Wages Payable										
3	31/03/2016	Debit	Allowance	REF4456			350	0	35	0 Wages Payable										
4	31/03/2016	Debit	Allowance	REF4456			350	0	35	0 Wages Payable										
5	31/03/2016	Debit	Bonus	REF4456			5000	0	500	0 Wages Payable										
6	31/03/2016	Debit	Commission	REF4456			500	0	50	0 Wages Payable										
7	31/03/2016	Debit	Wages Payable	REF4456			3025	0	302	5 EPF Payable										
8	31/03/2016	Debit	EPF Expenses	REF4456			3348	0	334	8 EPF Payable										
9	31/03/2016	Debit	Wages Payable	REF4456			44.25	0	44.2	5 Socso Payable										
10	31/03/2016	Debit	Socso Expenses	REF4456			154.95	0	154.9	5 Socso Payable										
11	31/03/2016	Debit	Wages Payable	REF4456			2379.55	0	2379.5	5 Income Tax Payab	le									
12	31/03/2016	Debit	Wages Payable	REF4456			600	0	60	0 Loan for Employee	e									
13																				

After the CSV file has been imported into Sage One

ja	ge One Ac	counti	ng					Search tro	ansactions Q	Logout
	-								Sage Payroll	Testing
ome	Quick View Co	ustomers Sup	opliers Iter	ns Banking	Accounts	Accountant's Area	Report	s Company	Administration	*
		1.6								
2r	ocess Jou	Irnal E	ntries							
Sho	w Previous Journal Entries									
	From Date		09/05/2016 📑							
	To Date		09/05/2016 🛄	Refresh						
J.	mport									
	Import File	Choose File No	file chosen	How do I se	et up a CSV file?					
	CSV File Date Format		~							
		Import File								
Licow	s were imported successful									
	failed to import.	iy.								
	Date 🔺 Effect	Account	Reference	Description	A	mount by Affecting A	lcc.			
	31/03/2016 Debit	Salary	REF4456		RM	22,000 Wages Payabl	e 🖉	0 🗢		
	31/03/2016 Debit	Allowance	REF4456		R	VI 350.00 Wages Payabl	e Ø	•		
	31/03/2016 Debit	Allowance	REF4456		R	VI 350.00 Wages Payabl	e 🖉	•		
	31/03/2016 Debit	Bonus	REF4456		RM	5,000.00 Wages Payab	e Ø	•		
	31/03/2016 Debit	Commission	REF4456		R	VI 500.00 Wages Payabl	e 🖉	• •		
	31/03/2016 Debit	Wages Payable	REF4456		RM	3,025.00 EPF Payable	Ø	•		
	31/03/2016 Debit	EPF Expenses	REF4456		RM	3,348.00 EPF Payable	Ø	•		
	31/03/2016 Debit	Wages Payable	REF4456		F	RM 44.25 Socso Payable	e Ø	•		
	31/03/2016 Debit	Socso Expenses	REF4456		R	VI 154.95 Socso Payable	Ø	•		
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Progressive Enhancements

Singapore MOM (Ministry of Manpower): Amendments to the Employment Act

Starting 1st April 2016, all employers are required to issue **itemised pay slips** and **key employment terms (KETs)** to employees covered under the Employment Act.

For more information, please refer to below:

http://www.mom.gov.sg/employment-practices/employment-act/amendments-to-the-act

a. Itemised Payslip

Employers must issue itemised pay slips to all employees covered by the Employment Act.

- Itemised payslip give together with payment to employee.
- If unable to give together, itemised payslip must be given within three working days of payment.
- In case of termination or dismissal, must give pay slip together with outstanding salary.

For more information, please refer to the link below:

http://www.mom.gov.sg/employment-practices/salary/itemised-payslips

Itemised payslip is available under Sage Payroll menu: Payment > 1st Half Payroll / 2nd Half Payroll > Print

Payslip > Itemised – Pay slip

Φ	2nd Half Payroll	—
Print Pay Slip		
Q - Pay Slip R - Piece Rate Summary S - A4 Pay Slip T - Pay Slip U - Pay Slip W - Pay Slip W - Pay Slip Y - Pay Slip Z - Pay Slip Itemised - Pay Slip EZ1 - Pay Slip EZ2 - Pay Slip EZ3 - Pay Slip EZ4 - Pay Slip EZ5 - Pay Slip	By Employee No. From Employee No. To Confidential Level Pay Rate Type Pay Method Pay Slip Date Remark	Employee No.

Below is the matching between Singapore MOM sample payslip and Sage Payroll Itemised Payslip.

				^	SUPERMART TE	STING CO	MPANY					MONTHLY / BANK
								2ND HALF F	PAYROLL - APRIL 20			30/04/2016
A Payslip	Sample				EMPLOYEE / LINE NO CATE GORY	0. : 001			NAME I/C NO.	JEFFREY YOUNG 5412387456	3	
	eampre				BASIC RATE			50000.00	B ALLOWANCE		DEDUCTIO	N C
					WORKING DAYS			26.00	TOTAL	1000.00	TOTAL	1500.00
	Payslip for 1	Jan 2015 to 31 Jan 2015							DRINK ALLW.	1000.00	LOAN	300.00
Name of Employer					DW 26.00							
ABC Pte Lta					BASIC PAY	:		50000.00 A				
Name of Employee					DASIC PAT			50000.00				
Tan Ah Kow					DIRECTOR FEE			10000.00				
Item	Amount											
Basic Pay	\$2000	Α	(A)									
Total Allowances	4500	В	(8)									
(Breakdown shown below)	\$500	D	(B)								CPF	1200.00
Transport Uniform	\$300 \$200											
Ucrysonne	\$200				Date of Payment							
					30/04/2016							
Total Deductions		С			Mode of Payment							
(Breakdown shown below)	400	<u> </u>	(C)		Cash Cheque		Depos it)			_		
Employee's CPF deduction:	\$1115				Overtime Details				Other Additional	Payments E		
Advanced Loan Date of Payment	\$200				OVERTIME	RATE	HRS / DAYS	AMOUNT	COMMISSION	0.00		
5 Feb 2015					1.0 TIME 1.5 TIME S	11.8000 17.7000	10.00 HRS 2.00 HRS	118.00 35.40	BONUS EXTRA	0.00		
Mode of Payment					2.0 TIME S	23.6000	3.00 HRS	70.80				
Cash / Cheque / Bank De	eposit-				3.0 TIME S	35.4000	4.00 HRS	141.60				
Overtime Details*												
Overtime Payment Period	(s) Jan 201	5 to 31 Jan 2015			TOTAL			365.80				
Overtime Hours Worked	5											
Total Overtime Pay	\$78.70	D	(D)									
Item	Amount											
Other Additional Payment (Breakdown shown below)	ts \$3000	E	(E)									
Annual Bonus	\$3000											
					MONTHLY GROSS CPF 'YER	61365.80 1020.00						
Net Pay (A+B-C+D+E)	\$4263.70)			YTD AL	0.00	DAYS [0.00]					
Employer's CPF Contribution	ns \$949				YTD MC		DAYS [0.00]					
	1				BASIC PAY DIRE	CTOR FEE	OVERTIME ALLOW	ANCE GROSS PA	AY DEDUCTION CPF	NETT		
			ø		50000.00 10	000.00 36	35.80 1000.00	61365.80	300.00 1200.00	5986	5.80 E MF	LOYEE'S SIGNATURE
				*								

b. Key Employment Terms (KETs)

Employers must issue KETs in writing to all employees who:

- Enter into a contract of service on or after 1 April 2016.
- Are covered by the Employement Act.
- Are employed for 14 days or more.

For more information, please refer to the link below:

http://www.mom.gov.sg/employment-practices/contract-of-service#key-employment-terms

In Sage Payroll 9.9.2.4, Key employement terms (KETs) feature/function is available under the menu: Personnel > B. Key Employement Terms.

		~~Sl	JPERMART TE	STING	COMPANY	- Payroll -100	000 (Ap	oril 2016)	
Payments	Personnel	Government	Miscellaneous	Month	ly And Yearly	Housekeeping	Wizard	Correspondence	H
N	_	Update Employ te Leave / Fund	·						
ECE Contr		te Allowance Ar							
My Favori	<u>4</u> . Checl	k / List Employe	es						
Personne	<u>5</u> . Perso	nnel Reports							
1st Half F	<u>6</u> . Categ	ory Maintenan	ce	•					
2nd Half F	<u>7</u> . Updat	te Historical Rec rical Listing	cords						
Governme	<u>9</u> . Gener	rate Basic Rate I	ncrement						
New	<u>A</u> . Empl	oyee CPF Table	Maintenance	F					
1st Half	<u>B</u> . Key E Tormar Fay	mployement Te	erms 🔶						

Maintain the employee's details in the entry screen as below.

4	Key Emp	loyment Terms		
Section A Se	ection B	Section C	Section D	Section E
Details of Employment	t			
Company Name	SUPERMAR	RT TESTING COMPAN	Y	
Employee Name				
Employee NRIC/FIN				
Employment Start Date	11			
Job Title, Main Duties and F	Responsibiliti	es		`
Full-Time Employment	⊖ Part-Tin	ne Employment		
Duration of Employment Place of Work				
Place of WOIK				
		Prev.	Next Save	Exit

Below is a sample KETs generated from Sage Payroll system.

Key Employment Terms	Issued on:07/04/2016
Section A Details of Employment Company Name SUPERMART TESTING COMPANY Employee Name Desiree Loh Employee NRIC/FIN S9576543Z Employee Start Date 01/04/2016	Job Title, Main Duties and Responsibilities Administrative Assistant - Filling, Customer service, Basic administrative duties Full-Time Employment Part-Time Employment Duration of Employment 01/04/2016 - 31/03/2017 Place of Work SUPERMART MAIN BRANCH
Section B Working Hours and Rest Days Details of Working Hours - Mon - Fri: 9am - 6pm, Sat: 9am - 1pm - Lunch break 1hr for Mon - Fri only. - Total working hours: 8 hrs (Mon - Fri), 4 hrs (Sat) Section C Salary	Number of Working Days Per Week 5.50 Rest Day Per Week 1 day per week (Sunday)
Salary Period Hourly Daily Weekly Fortnightly I Mo Overtime Payment Period	Date(s) of Salary Payment nthly 2nd of every calender month nthly Date(s) of Overtime Payment
Basic Salary 2000.00	2nd of every calender month
Overtime Rate of Pay 1.5x hourly basic rate (\$15.80)	
Fixed Allowances Per Salary Period Uniform \$50.00 Transport \$50.00	Fixed Deduction Per Salary Period CDAC \$1.00
Total Fixed Allowance 100.00 Other Salary-Related Components Productivity Incentive	Total Fixed Deduction 1.00
Caller Guildry Related Components Productivity Incentive	
Section D Leave and Medical Benefits	
Paid Annual Leave Per Year 14.00 Days	Paid Medical Examination Fee
Paid Outpatient Sick Leave Per Year14.00 Days	
Paid Hospital Leave Per Year 60.00 Days	
Other Types of Leave 16 weeks maternity leave, paid 16 weeks maternity leave if child is Singapore Citizen and employee is lawfully married to the child's father. The employee	Other Medical Benefits N/A.
Section E Others Length of Probation : 1 month Probation Start Date : 01/04/2016 Probation End Date : 30/04/2016	Notice Period for Termination of Employment 1 month notice or 1 month salary in lieu of notice

Report format updated:

Malaysia

Malaysia LHDN Borang E 2015

Bank format enhancement (for Malaysia)

a) RHB Smart Payroll

APS No.	Payment type
62	Socso (txt file)

Upcoming enhancement

Below is the list of Bank File Format currently pending approval from respective Bank:

- a. Maybank 2E-RC v4.3.2
 - Salary [APS 36]
 - EPF [APS 93]
 - Socso [APS 94]
 - LHDN [APS 95]
- b. CIMB Biz Channel
 - Salary [APS 7]
 - EPF [APS 64]
 - Socso [APS 65]
 - LHDN [APS 75]

Version 9.9.2.3

Progressive Enhancements

Marital Status

The Marital Status in Personel > Add/Update Employee > Personnel File Maintenance > Per. Details tab, has been changed from "**Others**" to "**Divorce/Widow/Widower**" following the term used in LHDN calculator.

Sage Payroll

9	Per	rsonnel File Mainter	nance	×
Employee No. 00	8 Name	Peter Allison		
				Initial
Per. Details Pay	Govern. Non-Citizen	Setting Allow./Ded.	ther Pre. Relief	Prev. Year BIK Item
Employee Code			Disable individ	lual
Address			I/C No. (Old)	
-			I/C No. (New)	
Post Code	Town		I/C Colour	В
State	I	Nationality AD 🔎	Passport No.	S54123J
Country Code	2		Sex	Male 🗸
Phone No.			Race	Other V
Highest Edu.			Bumiputra	No
Working Exp.			Religion	~
Date of Birth	1 1		Marital Status	Single 🗸
Spouse Particula	r		Permanent Addr	
Spouse Name			Name	Married
SP. I/C No.		Disable spouse	Address	Divorce/Widow/Widower
No. of Children	0			
Child Relief Point	0.0 🜩			
Spouse Working	No 🗸 K1B		Phone No.	
			E-mail	
	B. B. B.			
	H	Scan From M	lyKad <u>A</u> dd [<u>D</u> elete Sa <u>v</u> e E <u>x</u> it

LHDN Calculator

Status		()
Marital Status 🕦	Select •	
	Select	
(Tick if applicable) Disabled	Single/Spouse Not Claimed Children Married and Spouse Not Working Married and Spouse Working	
Individual	Divorce/Widow/Widower	
Disabled Spouse	🔵 Yes 💿 No	

Issues that have been addressed

Case ID	Brief Description	
313-133505	IRAS Appendix 8A Validation	
313-133810	BIK009 for First Half Payroll Process	
240-132287	BIK009 not showing in EA form	
346-133738	IRAS Appendix 8A Report BIK Total Amount	
322-133975	Report CP22A Incomplete	
316-131723	Socso 8A Report	
353-133393	Fix Commission Total Amount at 12 Month Figure update	

Upcoming enhancement

Below is the list of Bank File Format currently pending approval from respective Bank:

- c. Maybank 2E-RC v4.3.2
 - Salary [APS 36]
 - EPF [APS 93]
 - Socso [APS 94]
 - LHDN [APS 95]
- d. CIMB Biz Channel
 - Salary [APS 7]
 - EPF [APS 64]
 - Socso [APS 65]
 - LHDN [APS 75]
- e. RHB Smart Payroll
 - Socso txt file [APS 62]

PCB 2016

- a. Deduction for SOCSO payment
 - Tax payer will be eligible to claim a deduction up to maximum of RM250 per year on the contribution to SOCSO.
- b. Deduction for Parental care
 - Tax payer eligible to claim a new personal deduction of RM1,500 for each parent.

Report format updated:

Malaysia

- Borang Maklumat Berkaitan Penggajian Dengan Majikan Majikan Terdahulu Dalam Tahun Semasa
 Bagi Tujuan Potongan Cukai Bulanan (PCB) / TP3 (1/2016)
- Borang Tuntutan Potongan Dan Rebat Individual Bagi Tujuan Potongan Cukai Bulanan (PCB) / TP1 (1/2016)

Issues that have been addressed

Case ID	Brief Description
313-130244	Payslip DW dates double calculate
293-132018	HRMS: Backup, Restore, Re-index and Upgrade Database
313-131847	HRMS: user not found
293-131856	Leave approval/application Add and Edit button

PCB 2016

- a. Income Tax for Resident Individual
 - Individual income tax rate will be increased by 3 percentage points.
 - Individual income tax will be restructured whereby the chargeable income subject to the maximum rate will be increase from exceeding RM400,000 to exceeding RM1,000,000.
 - The maximum tax rate for year 2015 at 25% will be increased to 26% and 28%.
- b. Income Tax for Non-Resident Individual
 - Non-resident individuals' income tax rate would be increased by 3% from 25% to 28%.
- c. Increase in Deduction For Spouse
 - Deduction for spouse whose has no income or pays on alimony to his former wife will be increased to RM4,000.
- d. Increase in Deduction for Child
 - Deduction for each child below 18 years of age be increased to RM2,000.
- e. Increase in Deduction for Children studying at tertiary level
 - Deduction for unmarried child aged 18 years old and above who pursue full time education at diploma level and above at recognized institution of higher learning within Malaysia or at a degree level and above at a recognized institution of higher learning outside Malaysia increased to RM8,000.
- f. Increase in Deduction on fees of tertiary education
 - Deduction of resident individual taxpayer who pursues a course of study up to tertiary level in selected fields of study, or Master or Doctorate level in any field at any institution or professional body in Malaysia recognized by the Government or approved by Minister of Finance increased to RM7,000.
- g. With effect from 2016, gross income from an employment receivable in respect of any particular period shall be taxed in the year it is received. The requirement to relate the employment income to the particular period is remove.
 - Compute Previous Year PCB feature/function will be removed from system.

Reference:

http://www.hasil.gov.my/goindex.php?kump=5&skum=3&posi=1&unit=5100&sequ=6

*Important notes:

For the below deduction enhancement from LHDN will be only available on next Sage Payroll version 9.9.2.2:

- c. Deduction for SOCSO payment
 - Tax payer will be eligible to claim a deduction up to maximum of RM250 per year on the contribution to SOCSO.
- d. Deduction for Parental care
 - Tax payer eligible to claim a new personal deduction of RM1,500 for each parent.

Report format updated:

Malaysia

CP22A LEMBAGA HASIL DALAM NEGERI MALAYSIA PEMBERITAHUAN PEMBERHENTIAN KERJA

(SWASTA)

Singapore

- Form IR8A
- Form Appendix 8B

Issues that have been addressed

Case ID	Brief Description
322-131863	User gets a Sage Cover expire message

CPF Contribution Rate Change (For Singapore)

CPF contribution rates for employees aged above 50 years to 65 years will be increased. The changes will be applied to wages earn from 1 January 2016:

- a. Above age 50 to 55, contribution by employer increased 1 % and contribution by employee increased 1%.
- b. Above age 55 to 60, contribution by employer increased 1% and contribution by employee remain unchanged.
- c. Above age 60 to 65, contribution by employer increase 0.5% and contribution by employee remain unchanged.

Ordinary Wages (OW) will be increased for wages earned from 1 January 2016. Private Sector Employees and Public Sector Non-Pensionable Employees > OW ceiling will be increased from \$5,000 per month to \$6,000 per month.

Additional Wages (AW) Ceiling will be increased from \$85,000 to \$102,000 from 2016.

CPF Annual Limit will be revised to \$37,740 for 2016.

Reference:

https://www.cpf.gov.sg/Employers/EmployerGuides/employer-guides/paying-cpfcontributions/cpf-contribution-and-allocation-rates

IRAS Reporting Employee Earnings (For Singapore)

IR8A, Appendix 8A, Appendix 8B, IR8S file formats are now updated to the latest to meet the requirement from IRAS.

Changes from YA 2016 Onwards The changes to the file format with effect from YA 2016 are summarised below:				
S/No	Field Name	File Format	Change(s)	
1	Telephone number/ Email address	IR8A/ Appendix 8A/ Appendix 8B/ IR8S(Header)	Telephone number cannot be blank if email address is blank, and vice versa.	
2	Data items indicator (refer to file format for affected fields)	IR8A (Detail)	Removal of 'N' indicator.	

Reference:

https://www.iras.gov.sg/irashome/Businesses/Employers/Auto-Inclusion-Scheme--AIS-/Technical-File-Format/Specifications/

Bank format enhancement (for Malaysia)

b) Maybank 2E-RC v4.3.1

APS No.	Payment type
93	EPF
94	SOCSO
95	LHDN
36	Salary

c) RHB Smart Payroll

APS No.	Payment type
58	EPF
59	SOCSO
96	LHDN
8	Salary

*Important notes:

If you encountered the below error message when generating RHB APS 58 and APS 59 xls format

E	\$	Go	vernment Reports	8
	SOCSO Reports			
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ti	SOCSO Lampiran A SOCSO Borang 2 (Joi SOCSO Borang 3 (Res SOCSO - Must Print	FAULT ENCO	Message DUNTERED	Pre-Print Format
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		Program	APS_XLS_F	
		Line No.	799	only): 1
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Kindly perform the steps as below:

Go to Excel > Files > Options > Trust Center > Trust Center Setting > Untick all the options > Save After that, you should be able to generate the files without the error message shown.

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KWSP e-Caruman iMajikan.csv reporting file (for Malaysia)

Penghantaran Butiran Caruman untuk Aliran Kelulusan menggunakan Borang A format Comma Separated Value (CSV) – Bayaran Melalui Laman Web Bank is now available.

To generate the iMajikan.csv file in Payroll System, please go to:

Government > EPF Reports > EPF address by Disk > Click CSV > Click OK

	Government	×
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lmajikan f	Microsoft Visual FoxPro × e generated at C:\UBSPAY90\Imajikan.csv OK	
	✓ Update Parameter Setting QK	E <u>x</u> it

The iMajikan.csv file will be available at your data folder. Below is the sample csv file:

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Issues that have been addressed

Case ID Brief Description		
353-130645	HRMS Manage User ID is not working	
313-119102	12 month yearly report total amount	
281-123492	APS37 salary format header record total	
313-128834	Singapore AW calculation	
313-128965	IR8A Appendix 8A report amount not shown	
241-84804	BIK for some month not list after month end	
313-130129	Appendix 8B enhancement	
313-128387	IR8S report format updated	

END